

US

University of Sussex

MAKING CHOICES

for Sam Sample



MAKING CHOICES

In Year 8 or 9 you will be asked to make subject choices for your GCSE exams

GCSEs are the main qualifications that you do in year 10 and 11. You have to do GCSEs in English, Maths and Science but the rest you can choose yourself (some schools may have other subjects that you'll have to do as well).

Your choices can make a difference to what you'll be able to do after your GCSEs, so you have to do a little advance thinking and planning.

Remember - if you choose a GCSE it doesn't necessarily mean you'll end up with a career relating to it. But then again...you just might! It's never too early to start thinking what your personal strengths are and where your skills and interests could lead you - who knows what inspiration you'll find.

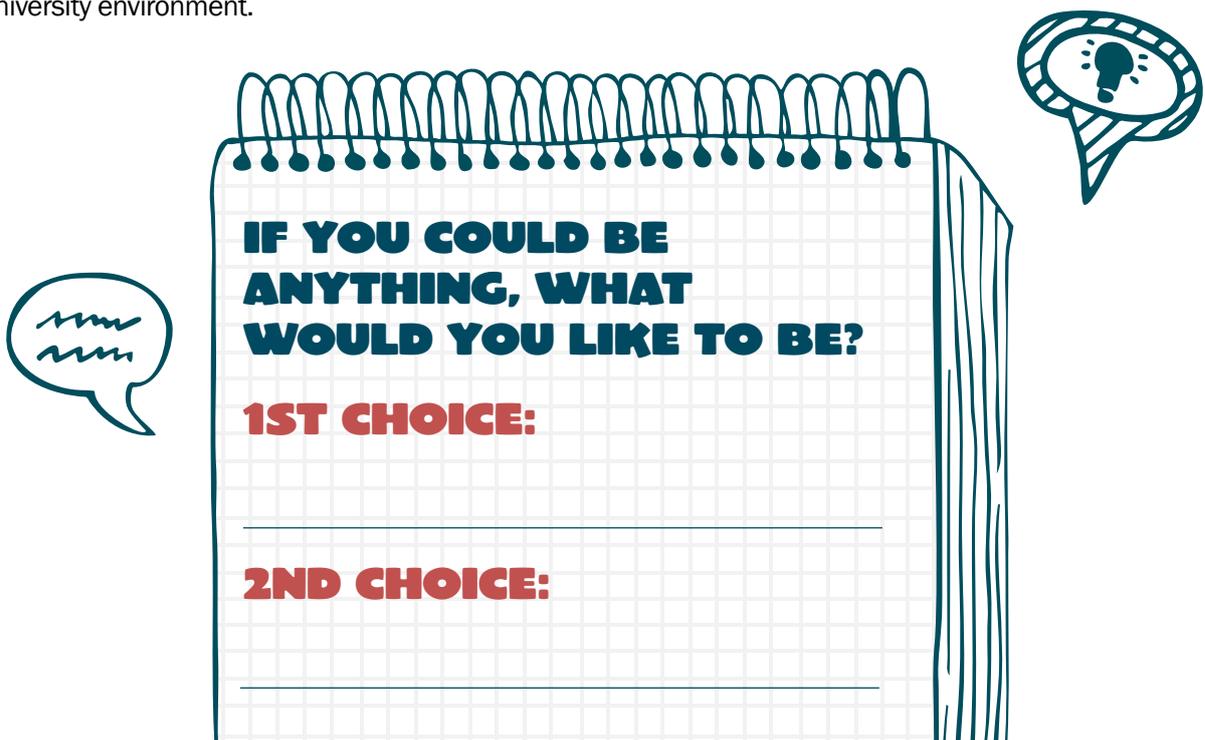
The University of Sussex Making Choices program is designed to better support and inform you of your GCSE choices and introduce you to new subjects, topics and ways of learning. We want to build your confidence and encourage you to feel comfortable within a university environment.

Choose a career that's right for you

If you want to have a fun and exciting career, just think about your personality, and match it with the careers you love the most.

There are many things to think about when deciding on the right career, including your personality style. If you choose a career that fits your strengths and personality, you will enjoy your job and be happier at work. When your strengths match the job, it's a 'good fit'. Employers call these strengths your transferable skills.

In our research, we've found that people are most successful when they can use what they are really good at in their jobs. Knowing your personality style is one of the best ways of finding out what your strengths are and what career path is the best for you.



IF YOU COULD BE ANYTHING, WHAT WOULD YOU LIKE TO BE?

1ST CHOICE:

2ND CHOICE:

CONGRATULATIONS!

We matched the answers you gave to the questionnaire and found out you are a

DRIVER ANALYSER

In this report you'll discover lots of things about your style. There is no right or wrong style, and one style is not better than another. You like to do things one way, and others like a different way. This doesn't make them better or worse—just different. And it's good that we're all not the same because we need different people to do different jobs. That's because we are each better at doing some jobs than others.

All styles can be successful. What's important is that you should strive to be the best you can in whatever you do.

Before we tell you all about you, let's look at the different styles and see if you can figure out what style your parents or friends are.



NOW YOU KNOW YOUR PERSONALITY, WHICH PERSONALITY STYLE BEST DESCRIBES YOUR:

BEST FRIEND: _____

PARENT/CARER: _____

BROTHER OR SISTER: _____

Four Main Personality Styles

MyCareerMatch uses four personality styles: (D) DRIVER, (P) PROMOTER, (S) SUPPORTER and (A) ANALYSER. When blended together in different amounts, these four personality styles make us who we are.

Driver

Drivers are Adventurers - forceful, practical and determined. They like to lead, take action, get results and love a challenge. Winning is everything.

Promoter

Promoters are Socialisers – outgoing and fun people. They are talkative, enthusiastic and motivating. They are great communicators who inspire others with their imagination.

Supporters

Supporters are Helpers – kind, dependable, and practical. They are easy to get along with, great listeners and they enjoy helping people.

Analysers

Analysers are Thinkers – great with facts and numbers. They are well-organised, pay attention to details and don't rush into things taking their time to decide.

Combination Styles

If you are two styles, it means your personality is a combination of two of these styles and you have some of the qualities of each.



ABOUT YOUR DRIVER ANALYSER STYLE

Driver Analysers are determined people who have great confidence.

They are not easily sidetracked, and they can't be pushed into doing something they don't want to do. This can make you very stubborn. You say exactly what you think, and sometimes this upsets people, but you don't really care. You are a straightforward person and, once you set your mind on something, you just go after it. And you stick with it until you become an expert.

You are great at solving problems because you carefully consider your options. You feel that you can take care of things all on your own if you have to, and you are confident when making decisions. You have no problem taking charge, and you are not afraid to tackle new situations. You are willing to take risks and give something new a try. You love a challenge, and you always expect to be the winner. You don't get too emotional; you prefer to deal with facts and numbers than with people. You don't mind when people are around you, but you don't have to have them around you all the time.

You are a creative thinker and something of an inventor. Your talent to think things through helps to drive your adventurous spirit. It also allows you to come up with new ideas that you try out.

Here are some words that describe you

Inventive, creative, demanding, thinking ahead, forceful, quiet, thoughtful, logical, active, alert, results-oriented, straightforward, independent and perfectionist.

OF THESE, WHICH FOUR BEST DESCRIBES YOU?

1: _____

2: _____

3: _____

4: _____



THINGS YOU LIKE AND ARE GOOD AT

Things you like

- To have new ideas
- To be challenged
- To make things happen
- To show that you can do things for yourself
- To be respected for what you can do
- To be in charge
- To have practical ideas and suggestions
- To finish what you start
- To do things you know you're good at
- To do things step-by-step
- To have things make sense

What you are good at

We are each good at some things and not so good at others. Here's what you are good at.

- Solving problems
- Pushing the group ahead
- Accepting challenges
- Focusing on goals
- Getting results
- Being a leader
- Working carefully
- Organising material
- Thinking logically



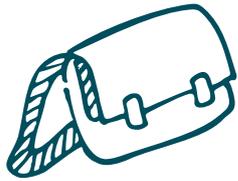
THINK ABOUT YOUR LAST SCHOOL REPORT. WHAT WERE SOME OF THE GOOD THINGS THE TEACHER SAID ABOUT YOU?

WHAT SUGGESTIONS FOR IMPROVEMENT DID YOUR TEACHER MAKE?

WHAT WE ADMIRE ABOUT YOU

Each of us have strengths that other people recognise in you. Here are some of those that make you who you are and valued by others.

- You are a determined person
- You have confidence in yourself
- You are able to handle things on your own
- You make strong decisions
- You know what you want, and you go after it
- You like to get results
- You are very determined
- You are honest
- You expect the very best
- You like things to be organised
- You do things in a logical way
- You like to think about things before making a decision
- You are a trustworthy person



OF THESE, WHICH DO YOU MOST LIKE ABOUT YOURSELF?:

1: _____

2: _____

3: _____

HOW YOU MAKE A DIFFERENCE

How you make a difference

You make a difference by 'being yourself'. Being yourself means using your gifts and talents. The key to a successful career is to focus on what you are good at. But being yourself is not enough. You need to improve on your skills and strengths so that you can be the best you can be.

People with an **DRIVER ANALYSER** style similar to yours make a difference by

Taking charge

You like to lead. You always want to take charge and be in control. You make a difference when it's needed. You are able to turn a disaster into a victory and solve hopeless problems, because you stand up for yourself. You are a self-confident leader, so other people follow and support you.

Setting high standards

Because you really want to win, you demand the best from yourself and others. You make a difference by encouraging others to be the best they can be and by expecting them to succeed. You respect loyalty and hard work.

Being a creative thinker

You make a difference by looking ahead. You are a future-oriented person; you don't look back. You are good at making plans, the bigger the better. You are both creative and logical when you're planning something new. Nothing is impossible!

Solving problems

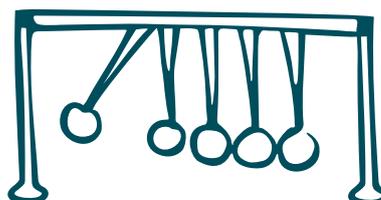
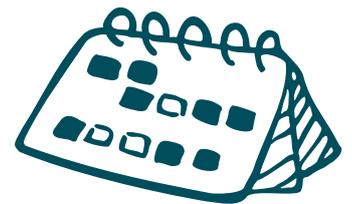
You are a wonderful problem solver. You make a difference by finding the real problem and finding solutions that work. You see the problem as a challenge rather than a setback, and this helps you to clearly see the problem and the solution.

Looking at the big picture

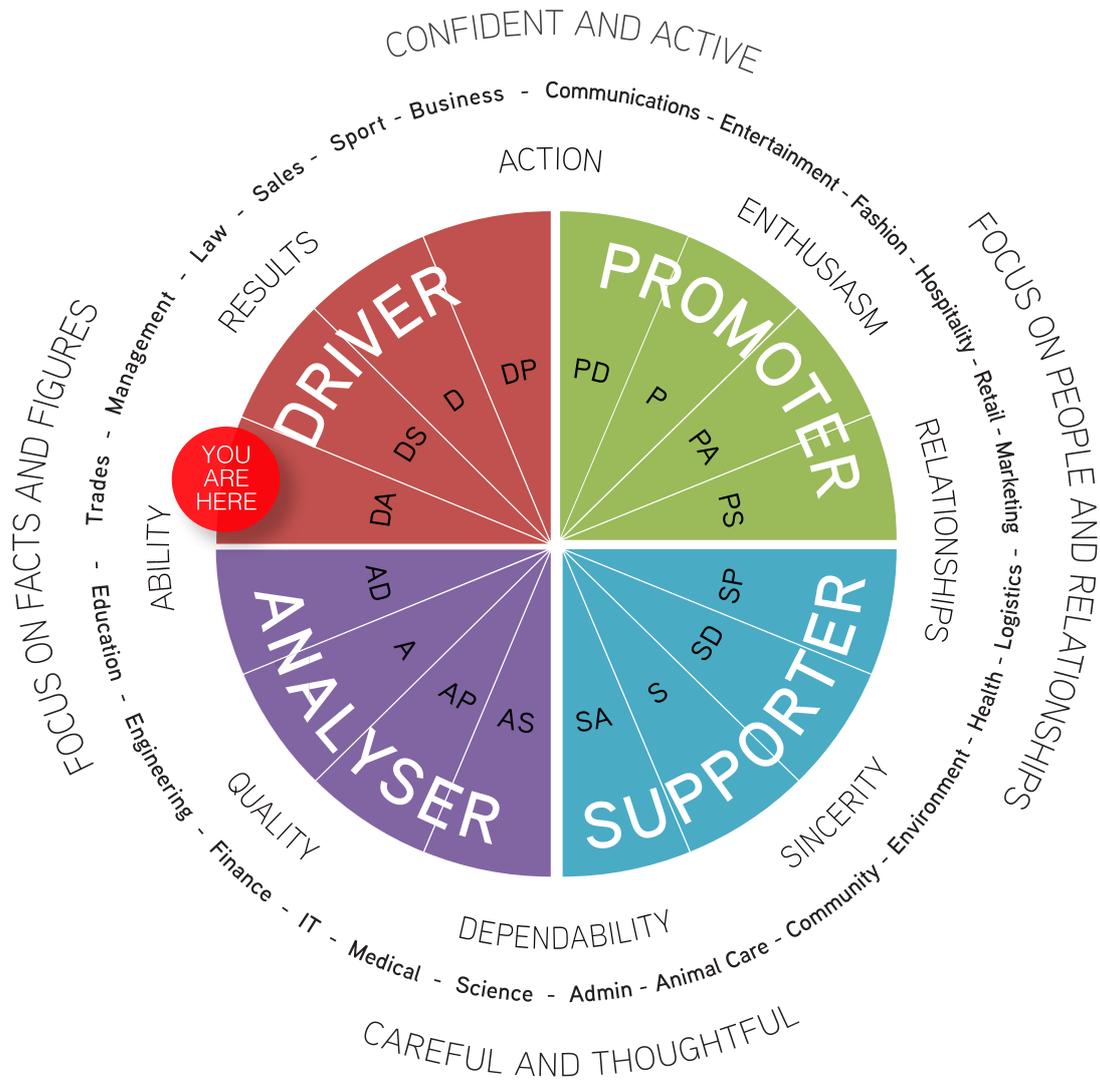
You prefer to focus on the main idea, rather than worrying about the details. You make a difference because your logical thinking helps you to see how things connect. Because you're thinking ahead, you can see how things relate to each other and where some problems may turn up in the future. This is why Drivers tend to come up with amazing new products and ideas.

Getting it done on time

You are realistic, and you try to do the right thing. For example, you get things done on time, you save money and you always try to do your best. You want to see work done correctly. You make a difference by making sure that things are done well and on time.



CAREER PERSONALITY MAP



How to understand your Career Personality Map

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER | and 12 combinations of each style (DA =Driver Analyser, DP = Driver Promoter, DS =Driver Supporter).

Your style is marked as **'YOU ARE HERE'**.

The outer circle shows 'what you focus on' and 'how you behave'. Analysers and Drivers focus on facts; Promoters and Supporters focus on people.

Drivers and Promoters are confident and active, whilst Analysers and Supporters are careful and thoughtful.

The middle circle are examples of some of the careers that match your personality style.

The inner circle represents 'what's important to you' – for Drivers its actions and results, for Promoters its enthusiasm and relationships, for Supporters its relationships and sincerity, and for Analysers its excellence and skills.

A CAREER THAT FITS YOU

Why is it that some people love their work while others can't wait to find another job?

When we ask people why they want to leave their job, most say "it's not a good fit" or "it's not right for me". To have a great career you need to choose one that matches what you do well. Choose a career that uses your natural talents and then put the time and energy to become a real master. The most successful people love their work and want to get better at it all the time. That's why it doesn't make sense to choose a career because its "hot" or "cool" or because someone said you'd be good at it or because the pay is great.

Here's why we have suggested these careers for you...

You make sure that everything is in order, and you use logic to build things step-by-step. This approach makes you perfect for the careers listed below. Because you are organised and you demand the very best, you would be an excellent leader. Your strong leadership skills make you perfect for the world of business. You have confidence and determination, which can lead to a successful business career.

Career sites to visit

[National Career Service](https://nationalcareersservice.direct.gov.uk)

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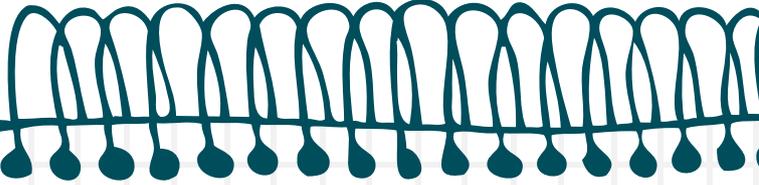
[Career Pilot](http://careerpilot.org.uk)

<http://careerpilot.org.uk>

**CLICK THE ICONS
TO VIEW MORE
INFORMATION...**



We acknowledge the kind permission of the National Careers Service, to access their job and career information in this report. The National Careers Service provides information, advice and guidance to help everyone aged 13 and over make decisions on learning, training and work opportunities. The service is available throughout England and offers confidential, helpful and impartial advice, supported by qualified careers advisers. The Job Profiles are produced and owned by the National Careers Service. The National Careers Service is managed by the Skills Funding Agency.
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CONSTRUCTION

Construction includes a variety of professional and trade expertise and involves working with tools, machinery and equipment to do building, repair or maintenance, developing plans, designs and specifications.



ENGINEERING

Engineering is about solving technical problems and designing solutions either in chemicals, materials and manufacturing processes or mechanics, electrics, electronics, telecommunications or construction.



EDUCATION

Education is helping children, young people or adults learn. It involves teaching, counselling, career advice, planning and working with people from different backgrounds, ages and cultures.



ACCOUNTING AND FINANCE

Accounting and Finance includes accounting and insurance. Helping people with their financial, accounting and insurance needs including business planning, budgeting and banking services.



BUSINESS AND MANAGEMENT

Business and Management is about managing people, property and products. It's also about planning and budgeting and requires financial and training skills as well as communication, marketing and sales expertise.

CHOOSING MY SCHOOL SUBJECTS

Use this plan to help you decide which subjects to take in the future.

Subjects I like doing now

Subjects that I get the best marks in

New subjects I'm interested in studying in the future

What career do I want after I leave school?

Subjects I think I need to take for my career choice



YOUR EDUCATION AND CAREER

We want to emphasise the importance of education. We know you hear this all the time but it really is true.

Working as hard as you can at school, revising for your exams and completing your coursework will allow you to get the best grades possible. This will help you to gain lots of transferable skills that you can later use within college, university and employment.

Today's employers are looking for a wide range of people to work in their companies, who have lots of different skills and experiences. Students who have attended university will be able to access a wider range of jobs

in lots of different sectors including Engineering, Creative Media and the Space Industry. Many of the jobs that will be available to you in future years won't even have been created yet!

Studying at university may not be the right choice for everybody, however we would like to encourage you to think about all your options once you leave sixth form or college.

HOW THE UNIVERSITY OF SUSSEX CAN HELP YOU

The University of Sussex works with thousands of students in London and Sussex just like you to support your choices, pathways and options once you finish school, whether it is going on to university, finding an apprenticeship or entering the workforce.

As a First-Generation Scholar you will be able to take part in lots of different activities, from campus visits to subject-specific events to residential summer schools. They will all give you a flavour of what university life is like. You will understand what it means to be a student, the differences between learning at school and university and the amazing amount of extra-curricular activities you might like to get involved with.

We offer a wide range of degrees (the first qualification you can get from a university), ranging from Anthropology (the study of humans) to Zoology (the behaviour, life and conservation of animals). We are a campus university, as you may have already seen, which means that everything is in one place. Students live on campus, have their lessons in our lecture theatres, play sport on our pitches and revise in our library.

Over the next few years, we will be here to help you make the right decision for you. The information in this report may help guide you in some of those decisions and get you to start thinking about the future.

If you have any questions, please get in touch: participate@sussex.ac.uk

Good luck and see you soon!