



Career Profiler

First Name:
Last Name:
Date:

1 300 009 924

www.upskilled.edu.au

Choose A Career That's Right For *You*



The secret to having a fun and exciting career lies in matching your personality style to careers you'd love the most.

Suitability for a career is determined by a number of factors, including your personality style. If you choose a career based on your strengths and personality you will enjoy your job and be happier at work. When your strengths match the job it's a 'good fit'. Employers call these your employability or transferable skills.

In our research, we've found that people are most successful when they are in jobs that allow them to use their natural strengths. Knowing your personality style is one of the best ways of finding out what you are good at, and the careers that best match.



You are unique

Each of us have great potential, and each personality style have their own unique strengths and weaknesses. You have your individual talents, what you're good at, how you like to do things and what you enjoy most. These can be different from your family and friends and that's what makes you unique.

We all have different strengths and being clear on those strengths can help you to decide what you want to do at school, college or university. Knowing your strengths can help you choose a career and even how you spend your spare time. But that's not all. When you use your strengths, you start to build your self-esteem. This is because using your strengths gives you a feeling of positive energy and gives you the confidence that you are doing something well.



Upskilled can help *you* take the next step

Your Career Profiler report lists a number of career choices that match the talents you have. At Upskilled we want to help you succeed in life by helping you get the qualifications you need to pursue the career of your dreams. Upskilled is a learning RTO that innovates the effective and efficient delivery of vocational qualifications to working professionals at certificate and diploma level. As one of the largest Registered Training Organisations in Australia, we partner with businesses and career-minded individuals to secure superior measurable outcomes. We offer over 80 qualification from business to beauty therapy. Check out what courses are available [here!](#)

Great work!
You're an
Analysers
Driver!

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Your style is

Dominant Style

Backup Style

Analyser

Driver

Style Intensity

People are a blend of all four styles and each style has its own level of strength. This graph indicates how each style influences your personality. The highest is your Dominant style, which governs how you behave most of the time. The second highest is your Backup style. It's like your co-pilot and kicks in when there's a need for balance and sound decision making. When styles are of equal percentage the order to determine your style is D, P, S then A.

No right or wrong style

Career Profiler uses four style identifiers, (D) DRIVER, (P) PROMOTER, (S) SUPPORTER and (A) ANALYSER. When blended together in varying percentages, these four personality styles make us who we are.

There is no right or wrong style, and one style is not better than another. The way you like to do things may not be the same as others. This doesn't make them better or worse, just different.

Life and careers are all about relationships. How you get along with your friends, partners and the people you work with will determine how well you do.

All styles can succeed or fail. What's important is what you do with your talents and the skills and education you receive.

100%

85%

75%

65%

50%

40%

25%

15%

0%

D

P

S

A

Key strengths of each style



Driver

Drivers are Adventurers – strong willed, practical and decisive. They are action oriented and results driven. Drivers like to lead and win every challenge.



Promoter

Promoters are Socialisers – outgoing, fun and charming. They are great communicators who inspire others with their imagination.



Supporter

Supporters are Helpers – kind, dependable, and practical. They are easy to get along with and enjoy helping people.



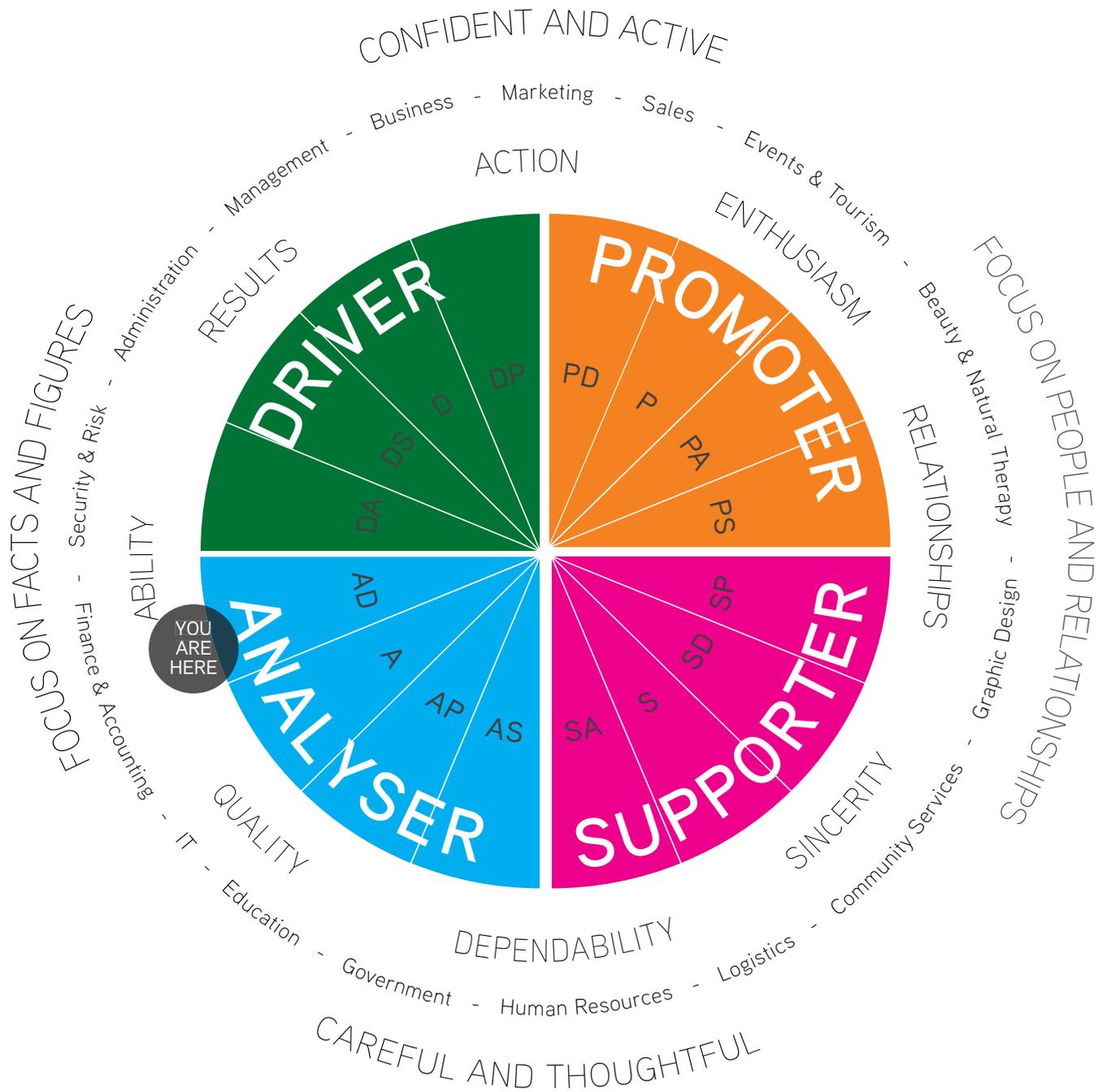
Analyser

Analysers are Thinkers – great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

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Your career personality map



The Map is divided into the four Career Profiler styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER | and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents 'what you focus on' and 'how you approach life'. A Driver focuses on facts and figures and is confident and active; a Supporter focuses on people and relationships and is careful and thoughtful. The middle circle shows examples of careers that match your strengths. The inner circle represents 'what's important to you' - for Drivers it's results and for Promoters it's enthusiasm.

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Alright, so I'm an Analyser Driver

Analyser Drivers are well organised people who like to think about things carefully before deciding what to do.

You have a curious and enquiring mind that gives you the natural strengths to be accurate, structured and inventive. You like to follow rules and do things in a logical way. You don't get too emotional and prefer to deal with facts and figures than with people. You're not unsocial but you don't have to have people around you all the time.

You enjoy your own company where you can read and discover new things. You are a creative and something of an inventor. Your talent to think things through makes you a great problem solver. It also allows you to come up with new ideas. You persist with something until you become expert at it. You set high standard for yourself and this can be tough on you as you want things to be perfect and correct. Your strengths also come from your need to be challenged and in control. Your ability to plan and then put into action is a great quality to have.

You enjoy working with facts and figures but if asked you're ready to lead and run the show. As a child your report card probably said "smart but can't sit still". Best described as a thinker adventurer you are always ready to have a go provided you've figured it out.



Words That Describe You

Inventive, creative, demanding, assertive, forward thinking, reserved, thoughtful, logical, active, results orientated, direct, self-starter, systematic, precise, accurate, perfectionist.



Your work-related strengths

- Ability to see possibilities and implications
- Aptitude for creative problem-solving
- Ability to examine issues objectively
- Understanding of complex issues
- Drive and ambition to succeed
- Confidence and natural leadership ability
- Strong motivation to be competent and to excel
- High standards and strong work ethic
- Logical and analytical decision-making skills
- Decisiveness and strong organisational skills
- Comfort with technology



The qualities you bring to a job

- You strive to produce accurate and precise work
- You get results
- You bring reality to the situation
- You enjoy working to guidelines
- You solve problems
- You are very task oriented
- You adhere to procedures and policies
- You accept challenges
- You value time
- You enjoy trouble shooting



This icon indicates suggested content to include in your resume. For more information about resumes go to www.myresume.com.au

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Your ideal job environment

Analyser Drivers are best where:

- Critical thinking is needed and rewarded
- Assignments can be followed through to completion
- Technical task-oriented work is required
- Quality and standards are important
- There is freedom from control and supervision
- Challenges and rewards exist
- They are able to make decisions



Things you like

- Practical ideas and suggestions
- To know exactly what's needed to be done
- To finish what you start
- Doing things you know you're good at
- Things to think about and plan
- New ideas and challenges
- To make things happen
- To show you can do it for yourself
- To be respected for what you can do



What you're good at

- Working carefully
- Being thorough
- Maintaining your focus
- Solving problems
- Looking for logical results
- Organising material
- Evaluating situations
- Thinking things through
- Overcoming obstacles
- Accepting challenges
- Getting results
- Doing things right



What we admire about you

- You have high standards
- You always try to do your best
- You like things to be organised
- You do things precisely and accurately
- You like to do things in the logical way
- You like things to be just right
- You have a questioning mind
- You aren't easily sidetracked
- You can't be pushed into doing something that you don't want to do
- You stick with things that interest you
- You are independent and capable
- You like to get results when you do things
- You have a strong will

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How *you* make a difference

You make a difference by “being yourself”. Being yourself means using your strengths and the things you’re good at. But being yourself is not enough. You need to have skills and qualifications so that you can utilise your strengths to be the best you can be.

People with an ANALYSER DRIVER style similar to yours make a difference by:

Being realistic

You are a logical person and make a difference by not getting emotionally caught up in the problem. By making realistic plans and decisions based on facts and data, you reduce conflict and stress.

Applying rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems.

Keeping it simple

You make a difference by using your natural talent to produce timetables, plans and goals. You make things easier by simplifying procedures. You have an ability to identify the steps needed to implement a plan and to set out the things that need to be done.

Finishing on time

You are realistic and strive for results such as getting things done on time, or saving money or figuring out how to be more productive. You want to see tasks completed efficiently. You make a difference by ensuring that things are done correctly and deadlines are met.

Gathering data

Your strengths in gathering and collating information make a difference by enabling you to produce factual material such as manuals and text books and enabling you to store information so that it can be accessed efficiently.

Finding mistakes

You are good at finding mistakes and preventing problems. You double-check your work and that of others. Which leads to uncovering mistakes and seeing problems before they occur. You make a difference by your thoroughness, eye for detail and research.

High standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.

Solving problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.

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Your top 5 career recommendations

Here's why we suggest these careers are for you ...

As someone with a logical brain and a liking for organisation, careers that give you the avenue to channel your high standards and focus. These include an eye for detail and precision and jobs that give you responsibility and results. You're comfortable with technology and enjoy finding creative solutions to problems. You have great focus and tenacity and you're determined to finish the projects you start – excellent attributes that will push you through any tricky technical dilemma.

Administration & Business

Job Description

Administration & Business incorporates a broad range of contexts around admin, management, marketing, communications, and strategic implementation. Whether you're aiming for boardroom success or want to thrive on your own terms in small business, you will accelerate your skills development and enhance broader vocational understandings. You'll be able to build sophisticated skill sets, allowing yourself to thrive in the administrative aspects of any professional role in the commercial sphere.

Qualifications:

Advanced Diploma of Business

Diploma of Business

Certificate IV in Business Administration & plenty more...

Career options:

Accounts Payable Clerks

Executive Assistant

Office Administrator

Office Manager

Senior Executive

Supervisor

More course information:



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Education

Job Description

Teaching is up there with nursing as one of the noblest vocations one can pursue. A great teacher has the power to influence and inspire, to protect and reassure. If you're thinking about potential teacher training programs, Upskilled has four diverse diplomas for you to consider.

Qualifications:

Diploma of Early Childhood Education and Care

Diploma of School Age Education and Care

Diploma of Vocational Education & Training & plenty more...

Career options:

Centre Manager

Vacation Care Provider

Educational Support Leader

Childhood Education Manager

Head Trainer or Assessor

Learning and Development Coordinator

More course information:



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Information Technology

Job Description

As the lifeblood of global commerce, Information Technology leads the recruitment market in terms of employer demand and professional opportunity. Since technology is developing at a rapid pace, new devices and systems are constantly being created which makes the field of Information Technology of the fastest growing and changing fields.

Qualifications:

Diploma of IT

Diploma of Website Development

Certificate IV in IT Networking & plenty more...

Career Options:

Assistant Animator

Computer Technician

Help Desk Specialist

IT Administrator

Network Administrator

Website Manager

More course information:



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Management

Job Description

The Diploma of Management addresses the core leadership competencies required of managers in today's commercial environment. It is particularly appropriate for those with operational or technical backgrounds who are now tasked with the managing of others. It is also an excellent induction module for newly promoted staff and a valuable resource for the more experienced manager.

Qualifications:

Advanced Diploma of Leadership & Management

Diploma of Leadership & Management

Cert. IV in Leadership & Management

Career Options:

Department Manager

Leading Hand

Marketing Director

Marketing Strategist

Regional Manager

Team Leader

More course information:



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Project Management

Job Description

From its traditional role as a driver in construction, engineering, and IT sectors, Project Management has evolved into a dynamic discipline that shapes the operations of middle and large sized organisations across every industry. Project Management calls for advanced vocational skills around costing and compliance, scheduling and risk, problem solving and procurement - skills that, in combination, make PM professionals highly employable going forward.

Qualifications:

Diploma of Project Management

Cert. IV in Project Management Practice

Career options:

Communications Liaison

Contracts Officer

Project Administrator

Project Analyst

Project Leader

Project Support

More course information:



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Where to next?



Now that you've figured out what careers are most suited for you and what career options are best for your personality, it's time to take the next step. Upskilled recruits only the best trainers and partners with the best organisations in the business, so this way you're prepared for the workplace. Upskilled offers over 90 qualifications which helps thousands of Australians get the qualifications they need.

If you need help choosing the right path,
the steps are as easy as 1, 2, 3.

- 1 Choose from more than 90 Upskilled qualifications
- 2 Complete an online enquiry – no commitment required
- 3 An Education Manager will contact you in 48 hours

Learn more today!

1 300 009 924

www.upskilled.edu.au

Thank you for completing your career personality survey. We trust this report helped you identify your strengths and talents, and the careers that best match your personality style.

Understanding who you are and what you're naturally good at are closely linked to your career success. Finding a career that you are passionate about, that you'll love, and that matches who you are, should be your goal. Good luck with your career.

Your MyCareerMatch report is based entirely on your answers to the survey and is intended as general information about you and to help you choose a career. MyCareerMatch makes no guarantees about the accuracy of this report. We do not view or keep copies of your report nor do we store, use or share your details or email address or record any of the answers you gave. For further help or personal career counselling we recommend you speak with your teacher or a careers guidance professional. MyCareerMatch is the registered Trademark of MyProfile Pty Ltd a industry leader in online assessments for careers and job matching.